

EXHIBIT 14

Index of Other Employee Declarations

Employee		Title	Department	Campus
Ayrapetyan	Firuza	Pharm Tech	Pharmacy	Main
	Benjamin			
Beverly	E.	Distribution Clerk	SCM Linen	Main
Burak	Cindy	Pharm Tech	Pharmacy	Main
			Plant	
Calder	William	Electrician A	Operations	Main
		Patient	Patient	
Charles	Travis	Transporter	Transport	Main
			Architectural	
Cole	Julius	Painter	Trades	Main
			Plant	
Cucinella	Gaspare	Electrician A	Operations	Main
Domine	Robert	Plumber	Engineering	Main
Gyiraszin	Debbie	CSR	Transplant	Main
			Plant	
Mitchell	Harold	Bldg Engineer	Operations	Main
			Plant	
Nelson	Michael	Leader	Operations	Main
		Food Svc	Culinary	
Perreca	Amy	Assistant	Wellness	Main
		Patient	Patient	
Robinson	Willard	Transporter	Transport	Main
Sobolewski	Alexander	Plumber A	Engineering	Main
			Architectural	
Suwalkowski	Joseph	Leader	Trades	Main
			Architectural	
Ugorcak	Tim	Mason	Trades	Main
			Environmental	
Walker	Katrina	Housekeeper	Services	Main

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldou (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

Terrence J. Miglio (P30541)
Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF Firuza Ayrapetyan

1. My name is Firuza Ayrapetyan.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a pharmacy technician in the Pharmacy Department at Henry Ford Hospital. I have been employed with HFHS since 2005.

4. My work uniform is scrubs or _____.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

yes I wash and dry my scrubs/other uniform at home with my other clothes.

yes I remove my scrubs/other uniform from the drying machine before they become wrinkled.

yes My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

no I use a laundry or dry cleaning service for my scrubs/other uniform.

no I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 08/04/15

F. Gyapetyan
Name:

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,
v
Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldo (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
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VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF Benjamin E. Beverly [INSERT NAME]

1. My name is Benjamin E. Beverly [INSERT NAME].
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.
3. I am currently employed with Henry Ford Health System ("HFHS") as a Dis. Clerk [INSERT JOB TITLE] in the

Linen Room [NAME OF DEPARTMENT/BUSINESS]

UNIT] at HFHS [FACILITY NAME]. I have been employed with HFHS since 2013 [INSERT DATE OR YEAR].

4. My work uniform is scrubs or Polo shirt & Slack. [IF NOT SCRUBS, DESCRIBE UNIFORM].

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition: [CHECK ALL THAT APPLY]:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

My spouse/roommate/significant other/child/parent washes my scrubs/other uniform. [CIRCLE AND INITIAL ALL THAT APPLY]

NA. I use a laundry or dry cleaning service for my scrubs/other uniform.

NA I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-6-2015

Bernardine Beverly
Name: [PRINT NAME]

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,
v
Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldou (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

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Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
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Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF CINDY BURAK

1. My name is CINDY BURAK.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a PHARMACY TECHNICIAN in the CENTRAL PHARMACY at HENRY FORD MAIN CAMPUS. I have been employed with HFHS since 1982.

4. My work uniform is scrubs.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so. C O R R E C T

6. HFHS never told me that I had to iron my scrubs/other uniform. C O R R E C T

7. In addition:

YES I wash and dry my scrubs/other uniform at home with my other clothes.

YES I remove my scrubs/other uniform from the drying machine before they become wrinkled.

NO My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

NO I use a laundry or dry cleaning service for my scrubs/other uniform.

NO I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8/4/2015

CiOB
Name: _____

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldo (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
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VARNUM LLP
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Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF [William Calder]

1. My name is [William Calder].
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Electrician A in the Plant Operations at HFHS-Main Campus. I have been employed with HFHS 2011.

4. My work uniform is scrubs or Plant Ops Shirt/Blk Pants.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition: [CHECK ALL THAT APPLY]:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

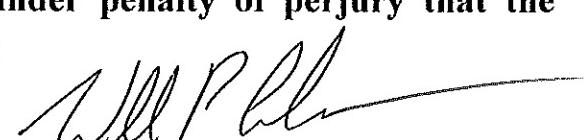
My spouse/roommate/significant other/child/parent washes my scrubs/other uniform. [CIRCLE AND INITIAL ALL THAT APPLY]

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-4-15



Name: William Calder

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,
v
Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldo (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

Terrence J. Miglio (P30541)
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VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF *Travis Charles*

1. My name is Travis Charles.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as
a Patient Transporter in the Patient Transportation Department
at Henry Ford Main Campus. I have been employed with HFHS since
July/2015.

4. My work uniform is scrubs or _____.
5. I do not iron my scrubs/other uniform before coming to work and I
have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.
7. In addition:

- I wash and dry my scrubs/other uniform at home with my other
clothes.
- I remove my scrubs/other uniform from the drying machine
before they become wrinkled.
- My spouse/roommate/significant other/child/parent washes my
scrubs/other uniform.
- I use a laundry or dry cleaning service for my scrubs/other
uniform.
- I receive my scrubs from the Scrubex service provided by
HFHS.

**Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the
foregoing is true and correct. Executed on:**

Date: August 4, 2015

Travis Charles
Name:

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldo (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

Terrence J. Miglio (P30541)
Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF

1. My name is Julius Cole.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Painter in the Architectural Trades at Henry Ford Hospital ^{Mesa Campus}. I have been employed with HFHS since 1973 ~~41 yrs.~~

4. My work uniform is scrubs or Painter Uniform.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

Yes I wash and dry my scrubs/other uniform at home with my other clothes.

Yes I remove my scrubs/other uniform from the drying machine before they become wrinkled.

Yes My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

No I use a laundry or dry cleaning service for my scrubs/other uniform.

No I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8/4/15

Jules Cole
Name:

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101

Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldo (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
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Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF [Gaspare Cucinella]

1. My name is [Gaspare Cucinella].
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Electrician A in the Plant Operations at HFHS-Main Campus. I have been employed with HFHS 2006.

4. My work uniform is scrubs or Plant Ops Shirt/Blk Pants.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition: [CHECK ALL THAT APPLY]:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

PMC *PMC* My spouse/roommate/significant other/child/parent washes my scrubs/other uniform. [CIRCLE AND INITIAL ALL THAT APPLY]

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8/4/15

Gaspare M. Cucinella
Name: Gaspare Cucinella

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldou (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

Terrence J. Miglio (P30541)
Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF

1. My name is Robert Domine.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Plumber in the Engineering DEPT at Main Campus. I have been employed with HFHS since 1976.

4. My work uniform is scrubs or SHIRT & PANTS.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8/4/15

Robert Carl Domine
Name:

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,
v
Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldou (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

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Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF

1. My name is Debbie Cyphus
2. I make this Declaration based on my personal knowledge. If called as

a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a CSR in the Transplant Dept. at HFHS Main. I have been employed with HFHS since 2009.

4. My work uniform is scrubs or uniform / HFHS Vest Shirts / HFHS pants

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

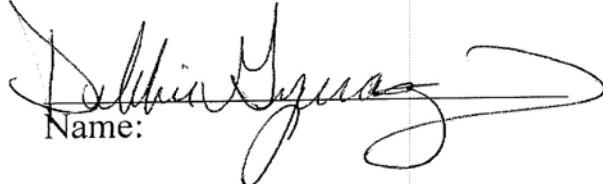
My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-5-15


Name: Debbie Mays

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,
v
Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldo (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

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Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF [Harold Mitchell]

1. My name is [Harold Mitchell].
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Building Engineer in the Plant Operations at HFHS-Main Campus. I have been employed with HFHS 2004.

4. My work uniform is scrubs or Plant Ops Shirt/Blk Pants.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition: [CHECK ALL THAT APPLY]:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

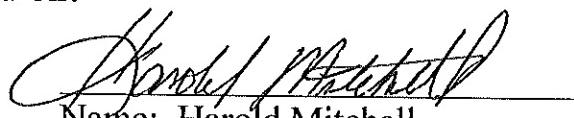
My spouse/roommate/significant other/child/parent washes my scrubs/other uniform. [CIRCLE AND INITIAL ALL THAT APPLY]

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-4-15



Name: Harold Mitchell

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

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YALDOU
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Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF [Michael Nelson]

1. My name is [Michael Nelson].
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Ldr- Plant Operations in the Plant Operations at HFHS-Main Campus. I have been employed with HFHS 1979.

4. My work uniform is scrubs or Plant Ops Shirt/Blk Pants.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition: [CHECK ALL THAT APPLY]:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

My spouse/roommate/significant other/child/parent washes my scrubs/other uniform. [CIRCLE AND INITIAL ALL THAT APPLY]

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-4-15

Michael C. Nelson
Name: Michael Nelson

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

HENRY FORD HEALTH SYSTEM,

Defendant.

Case No. 2:15-cv-12101
Hon. David Lawson

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
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Southfield, MI 48076
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Brownstown Twp., MI 48134
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Attorneys for Defendant
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Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF

[INSERT NAME]

1. My name is Amy Perleca. [INSERT NAME].
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Food Service Assistant [INSERT JOB TITLE] in the

Culinary Wellness [NAME OF DEPARTMENT/BUSINESS
UNIT] at Henry Ford Hospital [FACILITY NAME]. I have been
employed with HFHS since 1994 [INSERT DATE OR YEAR].

4. My work uniform is scrubs or black pants, ^{rust-color} shirt. [IF NOT
SCRUBS, DESCRIBE UNIFORM].

5. I do not iron my scrubs/other uniform before coming to work and I
have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition: [CHECK ALL THAT APPLY]:

I wash and dry my scrubs/other uniform at home with my other
clothes.

I remove my scrubs/other uniform from the drying machine
before they become wrinkled.

My spouse/roommate/significant other/child/parent washes my
scrubs/other uniform. [CIRCLE AND INITIAL ALL THAT
APPLY]

I use a laundry or dry cleaning service for my scrubs/other
uniform.

I receive my scrubs from the Scrubex service provided by
HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the
foregoing is true and correct. Executed on:

Date: 8-4-2015

Amy Perleca
Name: [PRINT NAME]

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,
v
Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
One Towne Square, 17th Floor
Southfield, MI 48076
(248) 335-0300

Brian Yaldo (P70600)
THE LAW OFFICE OF BRIAN
YALDOU
23000 Telegraph
Brownstown Twp., MI 48134
(734) 692-9200

Terrence J. Miglio (P30541)
Barbara E. Buchanan (P55084)
VARNUM LLP
Attorneys for Defendant
39500 High Pointe Blvd., Ste. 350
Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF Willard Robinson

1. My name is Willard Robinson.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Patient Transporter in the Patient Transportation Department at Henry Ford Hospital Main Campus. I have been employed with HFHS since 1995.

4. My work uniform is scrubs or _____.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: August 4, 2015

Wellard Bob
Name:

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

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tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF

1. My name is Alexander Sobolewski.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as
a Plumber A in the Main Campus
at Detroit. I have been employed with HFHS since
1975.

4. My work uniform is scrubs or Shirt and Pants.

5. I do not iron my scrubs/other uniform before coming to work and I
have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

- I wash and dry my scrubs/other uniform at home with my other clothes.
- I remove my scrubs/other uniform from the drying machine before they become wrinkled.
- My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.
- I use a laundry or dry cleaning service for my scrubs/other uniform.
- I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-4-2015

Alyk Soltan
Name:

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

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bebuchanan@varnumlaw.com

DECLARATION OF

1. My name is Joseph Swatrowski
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as

a LEADER in the ARCHITECTURE TRADES at HFH DOWNTOWN. I have been employed with HFHS since 1992.

4. My work uniform is scrubs or WHITE SHIRT & BLACK PANTS

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

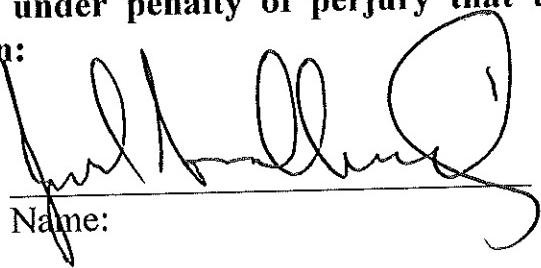
My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-5-15

Name: 

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
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SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
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tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF

1. My name is Daniel Whaley.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a MHSA in the Mat. Rm. at St. John. I have been employed with HFHS since 2006.

4. My work uniform is scrubs or Blue Scrub Black Pant.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

- I wash and dry my scrubs/other uniform at home with my other clothes.
- I remove my scrubs/other uniform from the drying machine before they become wrinkled.
- My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.
- I use a laundry or dry cleaning service for my scrubs/other uniform.
- I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-4-15


Name: Anna M. K.

UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

DANIEL WHALEY,

Plaintiff,

v

Case No. 2:15-cv-12101
Hon. David Lawson

HENRY FORD HEALTH SYSTEM,

Defendant.

Lance C. Young (P51254)
Neil B. Pioch (P67677)
SOMMERS SCHWARTZ, P.C.
Attorneys for Plaintiff
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Southfield, MI 48076
(248) 335-0300

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Novi, MI 48375
(248) 567-7400
tjmiglio@varnumlaw.com
bebuchanan@varnumlaw.com

DECLARATION OF

1. My name is Katrina Walker.
2. I make this Declaration based on my personal knowledge. If called as a witness, I can competently testify to the facts set forth in this Declaration.

3. I am currently employed with Henry Ford Health System ("HFHS") as a Housekeeper in the EVS at Henry Ford Hospital. I have been employed with HFHS since 8-6-2001.

4. My work uniform is scrubs or _____.

5. I do not iron my scrubs/other uniform before coming to work and I have never been disciplined for not doing so.

6. HFHS never told me that I had to iron my scrubs/other uniform.

7. In addition:

I wash and dry my scrubs/other uniform at home with my other clothes.

I remove my scrubs/other uniform from the drying machine before they become wrinkled.

My spouse/roommate/significant other/child/parent washes my scrubs/other uniform.

I use a laundry or dry cleaning service for my scrubs/other uniform.

I receive my scrubs from the Scrubex service provided by HFHS.

Pursuant to 28 U.S.C. §1746, I declare under penalty of perjury that the foregoing is true and correct. Executed on:

Date: 8-6-15

Katrina Walker
Name: